

CALVARYCHAPEL

encounter | equip | empower

:: vision | mission | values

:: calvarychapel worship vision

calvarychapel exists to **encounter** God by seeking and responding to who God is as revealed in scripture and what He is doing in our community of faith. To **equip** leaders and worshippers by providing quality resources and training. To **empower** the church by training and releasing ministers.

encounter God | **equip** worshippers | **empower** the church

:: calvarychapel san clemente mission

calvarychapel is a community of faith, hope and love with a passion to...

To KNOW God through His WORD -

Philippians 3:8... Yet indeed I also count all things loss for the excellence of the knowledge of Christ Jesus my Lord, for whom I have suffered the loss of all things, and count them as rubbish, that I may gain Christ

To LOVE God through our WORSHIP -

Romans 12:1... I beseech you therefore, brethren, by the mercies of God, that you present your bodies a living sacrifice, holy, acceptable to God, which is your reasonable service.

To REFLECT God through our WITNESS -

Acts 1:8... But you shall receive power when the Holy Spirit has come upon you; and you shall be witnesses to Me in Jerusalem, and in all Judea and Samaria, and to the end of the earth.

:: calvarychapel san clemente vision

The Vision of Calvary Chapel is to know God and make Him known through relevant communication. In every ministry, outreach, and service, we desire to bring Christians closer to God and to bring nonbelievers to a saving relationship with Him. It is always our goal to accomplish this by showing how God's Word and faith in Him are applicable and relevant to everyday life through the preaching of grace filled living.

:: calvarychapel worship team values

HOLINESS

BEING SET APART FOR AND BY CHRIST

HUMILITY

DRAWING ATTENTION TO GOD, NOT TO OURSELVES
LEADING THROUGH SERVING FIRST

EXCELLENCE

SHARPENING AND REFINING OUR SKILLS FOR GOD'S GLORY

DISCIPLESHIP

BECOMING STUDENTS OF WORSHIP AND GOD'S WORD

COMMUNITY

CARING FOR, SUPPORTING, AND PRAYING FOR ONE ANOTHER

CREATIVITY

DEVELOPING ORIGINAL AND UNIQUE EXPRESSIONS OF FAITH

KINDNESS

DISPLAYING LOVING BEHAVIOR TO BOTH BELIEVERS AND UNBELIEVERS

:: calvarychapel worship experience values

EXPECTANT

PSALM 100:4

GOD IS HOLY AND DESERVING OF OUR ANTICIPATION. WE VALUE APPROACHING GOD WITH HEARTS THAT ARE REVERENT AND PREPARED.

RESPONSIVE

ROMANS 12:1 // 2 CORINTHIANS 3:17 // JOHN 4:23-24

THROUGH HIS SPIRIT, GOD IS INITIATING AND WE WANT TO HAVE EYES TO RESPOND, BEING LED BY HIS SPIRIT.

SACRIFICIALLY SERVE

ROMANS 12:1 // HEBREWS 13:15-17 // PSALM 96:8 // 1 CHRONICLES 16:29

RESPONSE LEADS TO SACRIFICE. IN VIEW OF OUR RESPONSE, WE ALWAYS FIND OPPORTUNITY TO BRING A SACRIFICIAL OFFERING OF WORSHIP.

EXCELLENT

PSALM 33:3 // COLOSSIANS 3:17

WE ALWAYS WANT TO BRING A SACRIFICE OF WORTH AND EXCELLENCE.

HUMBLE

JOHN 4:23-24 // LUKE 18:8-14 // JOHN 3:30

IN THE MIDST OF EXCELLENCE, WE WANT TO DRAW ALL ATTENTION TO GOD, NOT TO OURSELVES.

WHO IS INCLUDED IN THE WORSHIP MINISTRY?

The worship ministry includes platform musicians – instrumentalists, worship leaders, vocalists, drama and support ministries – video, webcasting, sound, lighting.

WHAT IS THE PROCEEDURE TO GET INVOLVED?

1. Be part of **calvarychapel** for 6 months. Some may need more time due to personal issues in their life. Life is seasonal.
2. Use that time to get to know the ministry team leaders, attend the mid-week study and plug into **calvarychapel** on Sunday mornings. Maybe it's not your season to be on the platform. Maybe it's your season to serve in other ways. Enjoy whatever season you're in.
3. We ask that all team members be committed to our midweek study. Why? Midweek is where the family gathers. This is where we build togetherness and unity.
4. Learn the songs we do at **calvarychapel** (most are available on worshipsong.com and planningcenteronline.com)
5. Take the time to develop your musicianship and skill on your instrument... this means rehearsing on your own before we rehearse together.

ONE YEAR COMMITMENT

Our worship ministry runs on a one-year commitment. If you are new to **calvarychapel**, we ask that you worship with us for six-months before joining the worship ministry. A one year commitment allows the leadership to seek God and respond to how He is leading uniquely each season of ministry, while allowing opportunity for new people to get involved. At the end of the one year the current members given the opportunity to continue serving. We also want to make room for new folks that may be joining our ministry as it grows. There are never guaranteed spots on the team just because you've served in the past, there is no seniority, and no preferential treatment. Our hope is that your desire is to serve with an open heart as the Spirit leads and directs the leadership.

We also realize that life is unpredictable and that your ability to keep your commitment may change. It is our desire that you communicate with us as soon as possible so that we can make whatever adjustments need to be made.

WEEKEND AVAILABILITY

Being a part of the worship community assumes that you are generally available on the weekends and/or for our midweek study or any other services we launch in the future. Each area of the worship ministry will establish their own schedules for rehearsal based on their needs – i.e. media, choir, worship teams, worship life kids, etc.

CALVARYCHAPEL GATHERINGS

CALVARYCHAPEL

encounter | equip | empower

:: commitment

Throughout the year we will meet as a team for the purpose of fellowship and training around three specific areas.

Encounter – spiritual development

Equip – musical development

Empower – leadership development

As a platform member of this team it is expected that you attend these gatherings. If you are unable to attend for some reason, you must let the team leader know. If you are unable to commit to making these gatherings, or if we notice a pattern of you missing these gatherings, we will simply assume that you no longer desire to serve in this ministry.

SPIRITUAL DEVELOPMENT

As those empowered to lead our church in worship both on and off the platform, it is expected that we are developing as closer Disciples of Christ. In addition to agreeing to the worship community guidelines outlined, we will create opportunities to grow spiritually as a team in our understanding and practice of worship.

SKILL DEVELOPMENT

One of our core values is excellence. As a member of this team it is expected that you are constantly growing in your craft. This includes staying current with musical styles. None of us have arrived and we want to be a group of worshippers that offer God the best that we have. Throughout the year we will offer workshops that are designed to challenge and encourage you in your area of service. In addition we will compile and make available resources that will be helpful for you to develop on your own. It is expected that you would take personal initiative to grow, as we can ultimately only inspire you.

We desire to be a vulnerable and honest team that values constructive input. Please be prepared to accept constructive criticism from team leaders and team members alike. While this can be difficult, the goal is always that we would continue to shine in service to God and improve as a team of musicians, singers and servants, even if it is uncomfortable at times.

COMMUNICATION

Lastly, as a member of this team, you commit to communicating responsively as well as responsibly. With all the people on the team, it is difficult to follow up well with everyone, so we expect that you take initiative with communication. Nearly all communication happens through e-mail, but we are sensitive to the fact that some may respond better to other forms of communication. Alternate methods of communication should be pre-arranged between team leader and team members.

FLEXIBLE START DATES

We are a growing ministry, therefore we know that God may bring servants who are ready to serve and have made **calvarychapel** their home church before the next invitation to minister occurs. We look at these instances on an individual case basis and may start people before the next invitation to serve, but then they will fall into the normal schedule after that.

CANCELLATIONS

If you are ever scheduled and cannot make it, the process of cancellation begins by notifying your team leader. Please do not switch with anyone, or schedule your own replacement unless asked to do so. We have a list of alternates that we want to be able to use as much as possible. Please plan ahead, if you know you are going to be gone on a given week, please let your team leader know with adequate time to find a replacement.

REHEARSALS / CALL TIME / PREPARATION

Rehearsals take place at the discretion of the team leader. We understand the busyness of life and often hold rehearsals 1 hour before service begins for 30 minutes. It is expected that you are **ready to play** at the scheduled rehearsal time. That means if you have equipment to setup, you must get there early to be **ready to play** on time. Here are the standard call times:

Sunday AM – 8:00am Set Up / 9:00am Call Time

We ask that musicians arrive two hours prior to start time to help with set up for the service. This includes setting up your own equipment. We have a value that we are expectant and prepared as a team; “ready to respond”. If you are walking in at the given call time, you are considered late. Being on time allows us to properly prepare spiritually and musically. When we get started late, we sacrifice preparation. Please help everyone by taking personal responsibility in this. We also ask that the LYRIC PRESENTATION station be ready to go by 9:00am.

In this season we are a portable church. This means that we all need to help set up and clean up. There is a proverb that says... many hands make work light. Please be available to serve.

The team leader runs rehearsals and sound check. To maximize the rehearsal time, we ask you to be professional during sound check by staying focused and NOT jam or “noodle” during down times. The more professional we can be, the less time it will take.

It is also expected that you come prepared. Make sure your equipment is functional and you have what you need so you are prepared to rehearse. Bring a pen so you can take notes. Do not count on your memory. When the team leader is giving direction on an arrangement, it is expected that you would write

that down so you remember. This gives the team leader confidence that the band is united.

SPECIAL EVENTS

Throughout the year we host special events that require additional media support and/or worship team involvement such as Christmas services, Easter services, Worship In The Park and Conferences. The teams for these events are assembled based on the needs, experience and availability required for the event.

Special rehearsal times, call times and service times may be required for each event. At the time that you accept the call to serve at this event, please take into consideration any additional rehearsal times that will be required and plan to be present at the agreed times.

At **calvarychapel**, we believe that one of the greatest tools we have to effect change within our body is through the relationships we develop. **calvarychapel** platform ministry team members are not merely volunteers; we are models and examples to the people we lead and lives we influence.

Therefore, it is not something that should be taken or bestowed lightly. As **calvarychapel** platform team members, our lives are on display and our calling is live like people who have encountered God. We are not called to live perfect lives; for we have all sinned and fall short of the glory of God. But we are called to be different, to live upright, holy and disciplined. We also want to model a willingness to confess our sin and turn from it once recognized.

Below, you'll find the expectations and biblical standards applicable to all **calvarychapel** platform team members. By signing below, you are committing to abide by these standards of conduct.

1. Jesus Christ is my Lord and Savior. I have given my life to Him and am committed to serving Him in all that I do.
2. I feel called by God to serve Him for *His* glory (1 Peter 5:2-4).
3. I accept and will uphold **calvarychapel's** statements of beliefs. (Visit calvarysancllemente.org)
4. I will order my life according to biblical priorities, which include:
 - a. cultivation of my personal relationship with God by spending time in His word and in prayer (Col. 3:16-17; Psalm 119:1-16).
 - b. showing love to fellow believers by serving them in prayer, time, effort, ability and resources (Matt. 20:26-28; John 15:12-13; Gal. 6:10; Phil. 2:3-8; Rom. 15:1-7).
 - c. sharing the Good News of Jesus Christ with non-believers in both word and deed (Matt. 5:14-16, 28:18-20; 1 Peter 2:11-16).
 - d. participation in the midweek study or other small group study such as men's or women's ministry (Acts 2:42). We love that you serve, but we are more concerned about your spiritual well being.
 - e. practicing active giving (2 Corinthians 9:7)
5. I will turn from sin and avoid immoral, unethical, unbiblical or questionable behavior, as defined in Galatians 5:19-21. Such questionable behavior includes, but is not limited to:
 - a. willfully committing a crime (1 Peter 2:13-17)
 - b. use of illegal substances (e.g. drugs, marijuana)
 - c. abuse of addictive or mood altering drugs (e.g. alcohol, tranquilizers, pain killers, anti-depressants) whether medically prescribed or not
 - d. unethical, dishonest or deceptive behavior
 - e. gossip, or any slanderous, divisive conversation (Prov. 26:18-28)
 - f. divorce: should this become a reality in my life I will seek restoration through accountability by first making the appropriate **calvarychapel** staff member aware of my situation (1 Corinthians 7:27). We may ask someone who is going through a divorce to take a break from ministry to give them time to focus on their personal life.
 - g. sexual immorality: **calvarychapel** stands firmly on the biblical truth that sexuality is a gift from God given to mankind for the purposes of pleasure, procreation and the creation of intimacy within a marriage relationship between a man and a woman (Gen. 2:24). Any expression of this gift outside of marriage covenant is clearly sinful. Scripture clearly declares the following behaviors to be sinful:
 - i. *Sexual activity outside of marriage* (Prov.5:3-8; Colossians. 3:5; 1 Corinthians. 6:15-20; 1 Thes. 4:3-5).
 - ii. *Adultery* – sexual activity, both physically and lustfully, with someone other than one's spouse (Ex. 20:14; Matt. 5:27-30).

- iii. *Homosexuality*—sexual activity between members of the same sex (Lev. 18:22;1 Cor. 6:9-11).
 - iv. *Engaging in inappropriate sexual behavior* (e.g. pornography, strip clubs, x-rated movies, massage parlors, phone-sex lines and internet sex chat rooms).
6. I will avoid even the appearance of inappropriate relationships with members of the opposite sex. For example, I will:
- a. only show appropriate affection to a member of the opposite sex such that my behavior cannot be questioned.
 - b. not use any flirtatious or suggestive language, even in jest, which could be misinterpreted or could cause some offense.
 - c. use discretion in correspondence to members of the opposite sex.
 - d. avoid one on one appointments or travel with a member of the opposite sex where such behavior could be questioned.
 - e. respect and protect the sanctity of marriage, my own and that of others.
7. I recognize that, as a platform team member of **calvarychapel**, my life is under scrutiny and my actions may strongly influence others. Therefore, I will willingly limit my freedoms in order to refrain from causing someone else to stumble in sin. (Rom. 14)
8. I will seek to be held accountable for my walk with God and commit to inviting others to assist me in this process. I will also model a willingness to confess my sin and strive to turn from it when recognized. This may mean participating in a restoration process or an accountability, discipleship or support group and submitting to church discipline.
9. I accept the responsibility to lovingly confront my brothers and sisters in Christ when there appears to be sinful behavior. I recognize that my purpose is not to judge, but to gently and constructively bring God's truth to those I have relationships with in order to strengthen both their walk and their witness. (Matthew 18:15-17) However, before doing so I will earnestly seek, through prayer, to evaluate myself and pursue confrontation with humility. (Matthew 7:5). I recognize that my purpose is to demonstrate Christ's love by gently bringing God's truth to those I have relationships with and encouraging their rebuilding.
10. I commit to regularly attend WORSHIPLIFE services as my church home and scheduled training gatherings.
11. I hereby acknowledge my agreement with the statements contained in this **calvarychapel** guidelines and covenant to strive to live according to them.

Signature: _____ Name: _____ Date: _____

Leader Signature: _____ Name: _____ Date: _____